

# Our Future Leaders

## A living laboratory on organisational life

---

*“Business, politics, arts, science and commerce all need to invest in the future leadership of our world – every bit as much as for those already in current positions of seniority” – Elisabeth Henderson, The Recess College*

### **The benefit to you as a participant**

The programme will alert you to the real issues that play out in complex organisational situations. The Recess College is a safe place to experience, practice and grow personally, accessing strengths you already possess. You can use this experiential programme to develop your creativity and maturity, to be ready, alert and rehearse situations that you will encounter over the coming ten years in your work.

### **The benefit to your organisation**

For many the world of work is contradictory, sends complex even tricky messages of what is required to our fast track entrants and those in the first phases of their career. For their own survival, organisations need to invest in the next generation. We need talent in our current and future leaders to guide and lead, and at the same time have wisdom, perspective, organisational acumen and political ‘savvy’. This programme maximizes your investment in the potential of your young leaders.

### **Dates and timing Autumn 2018**

#### **Module One**

4.00pm on Friday 5<sup>th</sup> October to  
4.00pm on Wednesday 10<sup>th</sup> October

#### **Module Two**

4.00pm on Friday 23<sup>rd</sup> November to  
9.00pm on Sunday 25<sup>th</sup> November

Venue:

Kasteel Moermond, Fletcher Landgoed  
Renesse, The Netherlands

*Hotel and 17<sup>th</sup> Century Castle  
situated close to the Zeeuwse Coast  
the venue is located on  
a beautiful nature reserve,  
surrounded by its own moat  
and offers plenty of quiet and space.*

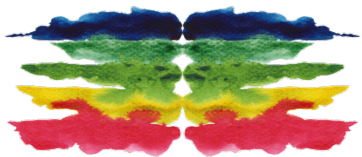
## ***In order to lead others you must first be able to lead yourself***

Future leaders need to be radical in knowing what to keep and what to change in the world they inherit. This involves developing qualities of good judgment for handling oneself in the face of the uncertainty of the future and the unpredictability of other people's responses.

### **Who is this programme for?**

It is for those of you in your twenties and thirties, who are starting or developing current and future roles; who wish to explore how the politics and norms of organisations operate; what is expected of you in role:

- ... The choice of the 'self' you wish to be in and beyond work*
- ... Complex differences between role relationships and friendships*
- ... The inner workings of management and leadership of teams*
- ... Dynamics of competition and collaboration, hierarchy and self-reliance*
- ... The intergenerational dynamics working with senior leadership*
- ... Understanding of organisations as a whole.*



***Leadership is who you are ...  
how you make things happen ...  
and make them happen through others***

## **The Host Organisation is The Recess College**

The College was established in 1988  
with an Anglo-Dutch bias  
though now operating internationally

It offers men and women in senior  
and leadership positions the  
opportunity to work on personal  
and professional renewal  
and on their goals of individual  
& organisational development

The College has trained over  
250 leaders throughout Europe

We now wish to offer  
similar experiences to  
people early in their careers

For further information see:  
[www.ourfutureleaders.com](http://www.ourfutureleaders.com)  
[www.recesscollege.org](http://www.recesscollege.org) &  
[www.leadershipinsight.org](http://www.leadershipinsight.org)



# MODULE ONE

## A Living Laboratory of five days in two parts

---

### *How we will work*

#### **Part I: 2.5 days**

##### *Leadership Training, Learning through a simulation:*

Real-life laboratory with peers and senior leaders on group and organisational processes: living out the dynamics of leading, sharing and performing group tasks followed by a review.

We end with an evaluation to develop your understanding of group processes, as these relate to your roles and workplace, and as these relate to you and your future.

#### **Part II: 2.5 days**

##### *Self-leadership and organisational development*

In group and personal workshops, we will debrief the personal and emotional interactions you experienced in the lab, using the real-life situations that took place to understand the:

- Challenges to you in how you operated
- Drivers that make you good at what you do and the triggers that sabotage
- Habitual responses you may wish to explore and shift
- Group process, understanding hierarchical, power and leadership dynamics of groups of which we are part.
- Intergenerational differences and similarities.

##### *The Recess College Team of Group and Organisational Consultants include:*

**Elisabeth Henderson** is Founder Director of The Recess College and of The Leadership Insight Profile

**Willem Moolenburgh** is a strategy management consultant who manages the OFL Alumni network

**Mark Preston** is a business entrepreneur who co-leads Leadership Insight

They are supported by a team of competent professionals and peer facilitators with working expertise in the field



## **MODULE TWO**

### **The Review**

### **of two and a half days**

---

The second weekend provides a continued learning experience. The aim is to review how you engaged with organisational and leadership situations in your life since Module One, for you to further understand how you best operate in organisations, professionally, in teams, handling tasks, your objectives and emotions in role.

#### ***How we will work***

You will experiment with ideas and practice of leadership, focusing personally on your life and work-related behaviour. You will be able to transfer programme learning to build on your strengths in everyday professional and personal relationships in order to develop your contribution to the organisation through:

- Clarity and good judgment for leadership, personal and public life
- Strengthened ability to handle your own and other peoples' reactions
- Concepts and behavioural styles of how to communicate, influence and contribute.

#### ***The Aim is to enable you to build a framework of good support to***

- Sharpen the patterns that benefit you
- Experience the strength of work in community
- Consolidate your learning and practice.

#### **Costs**

The fees for Modules One and Two include full board accommodation, venue, resource materials and staff facilitation

Module One – € 2.950

Module Two – € 850

Total – € 3.800

Bursary fees can be negotiated based on specific personal grounds

***Please note this is a residential programme***

#### **To book**

Send your booking form to:

The College Administrator:

1 Macklin House, 1-7 Macklin Street  
London WC2B 5NH, United Kingdom

Or by Email: [info@recesscollege.org](mailto:info@recesscollege.org)

Telephone: +44 7771 818 681